COLONIAL EDUCATION ASSOCIATION



CEA is comprised of: a Leadership Team, an Executive Board, Building Representatives, and Active Members

 If you have any questions or issues during the school year, we are a resource for you.

CEA Leadership and Executive Board Description

President – Donna Fesmire

Vice President – Kristen Dassel

Treasurer – Stephanie Hart

Secretary – Rebecca Krieg

Executive Board-

Laurie Goggins Melissa Johnson

Nancy Talmo Dawn Alexander

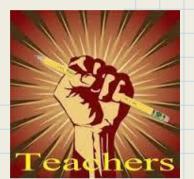
Jennifer Wolfe Ashley Williamson

Krista Jensen Kim Barbato

DSEA UniServ - Laura Rowe Building Representatives in every building.

CEA Accomplishments

- Hosted successful, well attended PDs
- District Interest Based Decision Making Trainings and monthly meetings.
- Active representatives on all district committees
 - Teacher Learning Framework(TLF)
 - PLC (Collaborative meetings)
 - Climate and Behavior
 - Special Education
 - Negotiations/Contract
 - EPER



When you join CEA, you automatically become a member of DSEA and NEA!

95% of Colonial teachers are association members.



Stay Informed

"Like" and "Follow" DSEA and Colonial Education Association on Facebook.

Complete your personal profile at mynea360.org



Know Your Contract

- Article 3 Interest Based Decision Making
- Article 5 Facilities and Supplies
- Article 6 Classroom control/ discipline
- Article 10 Time requirements
- Article 11 Employee rights
- Article 12 Evaluation
- Article 19 Problem solving/grievance

Chain of Command

- People involved in issue
 - Building Principal
 - Building Representative
 - President or Vice President of CEA
 - o DSEA UniServ

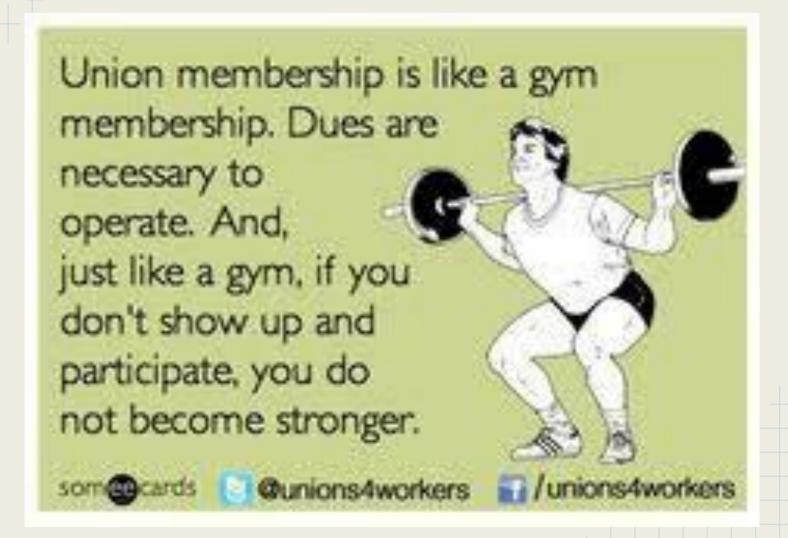
Contract Negotiations

- Ongoing this year
- We look for all member input
- Involvement opportunities



Top 10 Reasons to Belong:

- A VOICE AT THE TABLE
- 2. IMPROVED PROFESSIONAL PRACTICE
- 3. IMPROVED WORKING AND LEARNING CONDITIONS
- 4. YOUR BARGAINING RIGHTS
- 5. POSITIVE CHANGE TO YOUR WORKSITE
- 6. LIABILITY PROTECTION
- 7. COMMITMENT TO SOCIAL JUSTICE
- 8. SALARY AND BENEFITS
- 9. NATIONWIDE COMMUNITY OF EDUCATORS
- 10. MEMBER BENEFITS



How can you "show up"?

- Attend building 10 minute meetings with your rep
- Read emails from your building rep and CEA leadership
- Bring building questions and concerns to your building rep
- Attend at least one Rep council meeting
- Attend at least one School Board meeting
- Attend DSEA and CEA professional development opportunities

Membership dues are:

NEA -

DSEA -

CEA -

\$200/year

\$489/year

\$85/year

TOTAL -

\$774/year

only \$35.18 per pay

PAC

(Political Action Committee)



No portion of your association dues may be dedicated to political activities. This must be financed through our PAC.

*DSEA fund for children and public education= \$44.00/year

* NEA fund for children and public education = \$44.00/year

That's only an extra \$4.00 deducted per pay!

Why is PAC important?

Determined by LOCAL BARGAINING:

- 30% of salary
- Working conditions
- Planning time
- EPER pay/Stipends
- Evaluations

Determined by **STATE LEGISLATURE:**

- 70% of salary
- Step increases
- Benefits
- Unit count funding
- Education budget
- State testing
- Total time requirements

Save with Member Benefits

OFFER:

- Movie tickets (x4)
- Reduced Costco or Bjs
- Defensive driving course
- Hello Fresh deal
- Foot Locker coupon
- Gym membership
- Free night at Disney
- Auto insurance
- Total Savings:

SAVINGS:

- - \$32
- - \$60
- - \$180
- - \$40
- - \$15
- - \$100
- - \$350
- - \$495
- - \$1,272

You can offset your dues money very easily using the MyDeals app and Member Benefits emails.

GIFT CARD INCENTIVE!

Shortly after joining, new members will receive a \$10 e-gift card from:

BARNES&NOBLE

How to JOIN:

https://www.mynea360.org/s/join-now

Videos

NEA recruitment videos (not for public sharing):

Here is the full-length video:

https://www.youtube.com/watch?v=DSFY0bTW-F8&t=26s

Here is the 30-second version:

https://youtu.be/gh24z6tUw0w

Links

These are the links also embedded throughout the presentation:

http://colonialeducationassociation.weebly.com/

https://www.dsea.org/

http://www.nea.org/

https://www.facebook.com/pages/Colonial-Education-Association/149345598536240

https://www.mynea360.org/s/

http://www.colonialschooldistrict.org/wp-content/uploads/2018/06/Teacher-Contract-9-2017-to-8-2020.pdf