

COLONIAL EDUCATION ASSOCIATION



CEA is comprised of:
a Leadership Team, an Executive
Board, Building Representatives, and
Active Members

- If you have *any* questions or issues during the school year, we are a resource for you.



CEA Leadership and Executive Board^{DF}

President –

Donna Fesmire

Vice President –

Kristen Dassel

Treasurer –

Stephanie Hart

Secretary –

Rebecca Krieg

Executive Board–

Laurie Goggins

Melissa Johnson

Nancy Talmo

Dawn Alexander

Jennifer Wolfe

Ashley Williamson

Krista Jensen

Kim Barbato

DSEA UniServ -

Laura Rowe

Building Representatives in every building.

CEA Accomplishments

- Hosted successful, well attended PDs
- District Interest Based Decision Making Trainings and monthly meetings.
- Active representatives on all district committees
 - Teacher Learning Framework(TLF)
 - PLC (Collaborative meetings)
 - Climate and Behavior
 - Special Education
 - Negotiations/Contract
 - EPER



When you join **CEA**, you automatically become a member of DSEA and NEA!

95% of Colonial teachers are association members.



Stay Informed

“Like” and “Follow” DSEA and Colonial Education Association on [Facebook](#).

Complete your personal profile at
mynea360.org



Know Your Contract

Article 3 - Interest Based Decision Making

Article 5 - Facilities and Supplies

Article 6 – Classroom control/ discipline

Article 10 – Time requirements

Article 11 – Employee rights

Article 12 – Evaluation

Article 19 – Problem solving/grievance



Chain of Command

- People involved in issue
 - Building Principal
 - Building Representative
 - President or Vice President of CEA
 - DSEA UniServ

Contract Negotiations

- Ongoing this year
- We look for all member input
- Involvement opportunities



**UNITED
WE
BARGAIN,
DIVIDED
WE BEG**

Top 10 Reasons to Belong:

1. A VOICE AT THE TABLE
2. IMPROVED PROFESSIONAL PRACTICE
3. IMPROVED WORKING AND LEARNING CONDITIONS
4. YOUR BARGAINING RIGHTS
5. POSITIVE CHANGE TO YOUR WORKSITE
6. LIABILITY PROTECTION
7. COMMITMENT TO SOCIAL JUSTICE
8. SALARY AND BENEFITS
9. NATIONWIDE COMMUNITY OF EDUCATORS
10. MEMBER BENEFITS

Union membership is like a gym membership. Dues are necessary to operate. And, just like a gym, if you don't show up and participate, you do not become stronger.



someecards



@unions4workers



/unions4workers

How can you “show up”?

- Attend building 10 minute meetings with your rep
- Read emails from your building rep and CEA leadership
- Bring building questions and concerns to your building rep
- Attend at least one Rep council meeting
- Attend at least one School Board meeting
- Attend DSEA and CEA professional development opportunities

Membership dues are:

NEA - \$200/year

DSEA - \$489/year

CEA - \$85/year

TOTAL - \$774/year

only \$35.18 per pay

PAC

(Political Action Committee)



No portion of your association dues may be dedicated to **political activities**. This must be financed through our PAC.

- *DSEA fund for children and public education= \$44.00/year
- * NEA fund for children and public education = \$44.00/year

That's only an extra \$4.00 deducted per pay!

Why is PAC important?

Determined by

LOCAL BARGAINING:

- 30% of salary
- Working conditions
- Planning time
- EPER pay/Stipends
- Evaluations

Determined by

STATE LEGISLATURE:

- 70% of salary
- Step increases
- Benefits
- Unit count funding
- Education budget
- State testing
- Total time requirements

Save with Member Benefits

OFFER:

- Movie tickets (x4)
- Reduced Costco or Bjs
- Defensive driving course
- Hello Fresh deal
- Foot Locker coupon
- Gym membership
- Free night at Disney
- Auto insurance
- **Total Savings:**

SAVINGS:

- - \$32
- - \$60
- - \$180
- - \$40
- - \$15
- - \$100
- - \$350
- - \$495
- **- \$1,272**

You can offset your dues money very easily using the MyDeals app and Member Benefits emails.

GIFT CARD INCENTIVE!

- Shortly after joining, new members will receive a \$10 e-gift card from:

BARNES & NOBLE

How to JOIN:

<https://www.mynea360.org/s/join-now>

Videos

NEA recruitment videos (not for public sharing):

Here is the full-length video:

<https://www.youtube.com/watch?v=DSFY0bTW-F8&t=26s>

Here is the 30-second version:

<https://youtu.be/gh24z6tUw0w>

Links

These are the links also embedded throughout the presentation:

<http://colonialeducationassociation.weebly.com/>

<https://www.dsea.org/>

<http://www.nea.org/>

<https://www.facebook.com/pages/Colonial-Education-Association/149345598536240>

<https://www.mynea360.org/s/>

<http://www.colonialschooldistrict.org/wp-content/uploads/2018/06/Teacher-Contract-9-2017-to-8-2020.pdf>